KIDZ ALIVE
WE SERVE
Learn – Grow – Lead

# Ushers

"For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them." – Eph. 2:10

## Ushers Mission

To provide the opportunity for kids to be servant-leaders in their classroom by encouraging and teaching students to grow in their confidence and abilities to serve their peers by helping collect offering, helping with seating, and helping with classroom flow and order.

## Ushers Method

**To train young leaders to wholeheartedly serve Jesus and others!** With adult oversight and supervision, we encourage and teach the USHERS to help collect, count and record offering, help other children find a seat, and assist their teachers with misc. tasks such as handouts and crowd control. Basically, this position teaches these leaders to be ready and willing to assist however needed to keep things running smoothly within the classroom. We will also be training these young volunteers in spiritual growth, personal devotion, humility, integrity, diligence, excellence and faithful servant-leadership. We wish to provide an opportunity for these USHERS to have a sense of purpose and ownership within the classroom.

## INTERESTED IN JOINING THE TEAM?

**Step 1:** Go To: rfakidz.org/weSERVE and fill out the information to join
**Step 2:** Let us know which weSERVE team(s) you prefer
**Step 3:** Parent and Child attend next weSERVE commitment meeting

# Ushers Commitment

## Requirements to Join Ushers:

- Be in 3rd – 5th grade
- Be available to serve, at least one service, two Sundays per month
- Must attend the "weSERVE" discipleship training during 2nd service, one Sunday per month
- Commit to serve on the Ushers team for at least six months

## Ushers Team Rules:

- Must arrive with a smile on your face and love in your heart, ready to serve others
- Must arrive 5 minutes prior to service to meet and pray together as a team
- Must obey, respect and honor the Ushers director and any other authority figure
- Must be a humble servant-leader that respects and honors all other children
- Must utilize Planning Center for scheduling communications
- Must communicate with the Ushers director in advance of any scheduling conflicts
- Must sign this Ushers Rules and Requirements Commitment Form (both parents and children must sign)

## weSERVE Discipline Policy:

**We take ministry very seriously; therefore we expect timely, consistent and godly behavior of all servant leaders:**

****ON TIME AND PREPARED:** If team member arrives late, or unprepared, the director may not allow the child to participate that day. If the student arrives late and/or unprepared on a regular basis, they may be suspended from the team.

****ABSENCE:** Unexcused absences negatively affect the success of the team and the classroom experience for other children. Continuous unexcused absences may result in suspension from the team.

****DISRESPECT AND DISRUPTIONS:** will not be tolerated. 1st offense: Child receives warning from an adult leader. 2nd offense: Child will be suspended from serving that week. 3rd offense: Child may be suspended from the team.

****SUSPENSION:** If student is suspended for any of the above reasons, their suspension will continue until the 6 month cycle of weSERVE ends. At the start of the next cycle, they can reapply for a weSERVE team and the application will be evaluated by the weSERVE Directors.

***I have read and fully understand the rules and requirements to join the Ushers team. I will do my best to honor my commitment to abide by these rules and requirements:***

_____*(STUDENT signature)* _____*(date of signature)*

***I have read and fully understand the rules and requirements for my child to join the Ushers team. I will do my best to enable my child to honor their commitment to abide by these rules and requirements:***

_____*(PARENT signature)* _____*(date of signature)*